

Course Title	Description	Delivery	Target Audience	Dates to be delivered		
				Autumn Term	Spring Term	Summer Term
Handling Pupils with Special Needs - Full Training	<p>A 2-day course supporting staff with the safe practice of moving and handling children and young people with physical/medical needs. The course covers topics in relation to MHO regulations 1992 and other legislation relevant to manual handling.</p> <p>Topics included are:</p> <ul style="list-style-type: none"> <li>• Spinal awareness</li> <li>• Legislation</li> <li>• Risk assessment</li> <li>• Safe use of hoist, wheelchairs, and various equipment.</li> </ul> <p>Refresher training will need to be undertaken every 2 years following the initial 2-day course.</p>	Face to face at Vision Products	LSAs, SNSAs	10&11/09/2024 or 19&20/11/2024	21&22/01/2024 or 25&26/03/2024	24&25/06/2025
Handling Pupils with Special Needs - Refresher Training	Refresher training is available following completion of the full Manual Handling, this course run over a single day. It is designed to refresh theoretical knowledge from core training, with a large part devoted to practical handling, reflecting the needs of the participant with a problem-solving approach.	Face to face at Vision Products	LSAs, SNSAs	25/09/2024 or 13/11/2024 or 04/12/2024	23/01/2025 or 19/03/2025	18/06/2025
Equalities Duties	Equalities Act 2010 - How does the Equalities Act apply to school. This includes actions, protected characteristics and promoting equal opportunities for all pupils within schools. Beginning to explore Reasonable Adjustments	MS Teams	All staff	10/09/2024 3.30-4.30pm	22/01/2025	14/05/2025 1-2pm
Reasonable Adjustments	What are reasonable adjustments and how do they relate to the Equalities Act 2010. Exploring practical reasonable adjustments that can be made in schools	MS Teams	All staff	17/09/2024 3.30-4.30pm	04/02/2025 9.30-10.30am	03/06/2025 1-2pm

Neuromuscular Awareness Training	Awareness training run in conjunction with the physiotherapy team. Investigating what are neuromuscular disabilities and how they could affect pupils within school. Looking at strategies to help schools in line with Equalities Duties 2010 and reasonable adjustments that can be made.	MS Teams	All staff	October 2024 – TBC		
Cerebral Palsy Training	Awareness training run in conjunction with the physiotherapy team. Investigating what is Cerebral palsy and how they could affect pupils within school. Looking at strategies to help schools in line with Equalities Duties 2010 and reasonable adjustments that can be made	MS Teams	All staff	November 2024 – TBC		
Supporting Pupils with Healthcare Needs	Individual sessions for schools to book, to problem solve and to discuss support for pupils with healthcare needs	MS Teams	All staff	Diabetes 24/09/2024 3.30-4.30pm	Epilepsy 18/02/2025 9.30-10.30am	Hidden Disabilities 02/07/2025 1-2pm
Intimate Care	The first part of each session will focus on:- Healthy Bowels; Constipation; Sensory Considerations; Smearing; Stool withholding; Toilet training assessment/plan; Supporting communication. The second part of each session will focus on Supporting Intimate Care within schools which will concentrate on:- What is Intimate Care; Legislation Unacceptable practice; Guiding principles of Intimate Care within RCT; Intimate Care plans.	MS Teams	All staff	17/09/2024 9.30-12pm	14/01/2025 9.30-10.30am	06/05/2025 1-3pm