



STRONG HERITAGE | STRONG FUTURE
RHONDDA CYNON TAF
 TREFIADAETH | GADARN | DŴFODOL SICR

Children And Young Persons Acts 1933,1963, Education Act 1996,

The Children (Protection At Work) Regulations 1998)

Employment Of Children

PART 1

To be completed by the employer (IN BLOCK CAPITALS)

Name of Employer (in full)			
Address			
Post Code		Telephone Number	
Place of Employment			
Nature of Employment			
Insurance Company			
Policy Number		Expiry Date	
To comply with Health and Safety (Young Persons) Regulations 1997 a risk assessment has been undertaken for the duties required for this employment			
		Yes No	
If Yes, please attach a copy of risk assessment			

- * No child of any age may work more than 4 hours in any day without a rest break of 1 hour.
- * No child shall work continuously throughout the year and must have a 2 week consecutive week break which must be taken during the school holidays

Times of employment

	Term Time		Holidays	
	Start	Finish	Start	Finish
Monday				
Tuesday				
Wednesday				
Thursday				
Friday				
Saturday				
Sunday				

Employment effective from: _____

Print Full Name _____

Signed _____

Position in Company _____

Dated _____



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Employment Of Children

PART 2

To be completed by the child's parent/guardian (IN BLOCK CAPITALS)

Name of Child		
DOB		
Address		
Post Code		
School		
The above named child is medically fit and able to undertake duties of the employment	Yes	No
Name of parent/guardian		
Telephone Number		

I hereby consent to the above named child being employed and certify that details above are correct.

Signed _____

Dated _____

*Please attached two passport sized photographs and proof of date of birth of child

Maximum Employment Allowed

	Aged 13-14	Aged 15+
On school days between 7.00 a.m. and the start of school (max. 1 hour) and close of school and 7.00 p.m.	2	2
On school days between close of school and 7.00 p.m.	2	2
On Saturdays between 7.00 a.m. and 7.00 p.m. *	5	8
On Sundays between 7.00 a.m. and 7.00 p.m.	2	2
During school holidays between 7.00 a.m. and 7.00 p.m. *	25 hrs per wk	35 hrs per wk
Note: A maximum of 12 hours in a week which children are required to attend school		

Return forms to: Elaine Howells, Child Employment Officer, Attendance and Well-Being Service, Ty Trevithick, Abercynon, Mountain Ash, CF45 4UQ
Tel: 01443 744298