

Cabinet Work Programme

Forward plan of proposed Cabinet Business for the 2023/24 Municipal Year

Specific Period: May 2023 - May 2024

(Summary of proposed Key Decisions coming forward for Cabinet Members consideration)

N.B – The work programme is subject to change to take account of any additional / deletion of reports, including any new consultative documents or legislative initiatives from the Welsh Government, which require urgent attention.

Contact: Hannah Jones (Tel No. 07385401954)

Date	Report	Officer	Cabinet Member	Open/ Exempt	Relevant Scrutiny Committee
MAY 2023	Leader's Scheme of Delegation and associated matters arising from the AGM	Christian Hanagan, Service Director Democratic Services and Communication	Deputy Leader and Cabinet Member for Council Business	Open	
	Cabinet Work Programme	Christian Hanagan, Service Director Democratic Services and Communication	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	The Council's Office Accommodation Strategy Workspace Plan: Fit for the Future and Rhondda Cynon Taf County Borough Council Operating Model and Working Arrangements Policy	Chief Executive	Leader and Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	Pontypridd Placemaking Plan	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Ynysangharad War Memorial Park Funding	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee

Pre-Scrutiny: Learning Disability Day Strategy	Christian Hanagan, Service Director Democratic Services and Communication Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
An Update in relation to the Looked After Children: Residential Care Transformation Strategy 2022-2027	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Exempt	Community Services Scrutiny Committee
Real Living Wage Accreditation	Richard Evans, Director of Human Resources	Leader and Cabinet Member for Infrastructure and Investment Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
Report on progress of the Authority's review of the Local Flood Risk Management Strategy and Action Plan	Roger Waters, Director Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
21st Century Schools Programme: Naming of New Schools *	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee
Consultation on the Proposals to realign Additional Learning Needs Mainstream Learning Support Class Provision within Rhondda Cynon Taf	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee

^{*}deferred from February 2023.

	Planning and Biodiversity: RCT observations to Welsh Government regarding proposed amendment of Planning Policy Wales – Delegated Decision	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Draft Public Participation Strategy Public Consultation – Delegated Decision	Christian Hanagan, Service Director Democratic Services and Communication	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
JUNE 2023	Review of Dog Control PSPO	Andrew Wilkins, Director of Legal and Democratic Services	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	(Redstart) Joint Venture Agreement – Request for Contract Extension	Paul Mee Chief Executive	Leader and Cabinet Member for Infrastructure and Investment	Exempt	Overview and Scrutiny Committee
	Draft Town Centre Strategy for Aberdare	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee

	Community Safety Partnership Review	Louise Davies, Director Public Health, Protection & Community Services	Cabinet Member for Public Health & Communities	Open	Community Services Scrutiny Committee
	Corporate Asset Management Plan Update	David Powell, Director of Corporate Estates	Cabinet Member for Climate Change & Corporate Services	Exempt	Overview and Scrutiny Committee
	Proposal to Improve the Education Provision for a New Special School in RCT	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee
JULY 2023	Council's Performance Report	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Cabinet Member for Climate Change and Corporate Services	Open	Overview and Scrutiny Committee

Cabinet Work Programme	Christian Hanagan, Service Director Democratic Services and Communication	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
Amgen Director Change	Andy Wilkins, Director of Legal and Democratic Services			Climate Change, Frontline Services and Prosperity Scrutiny Committee
To commence formal statutory consultation on the Draft LFRMS	Roger Waters, Director Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
RCT SACRE Annual Report	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation & Welsh Language	Open	Education and Inclusion Scrutiny Committee
Estyn Report	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee

	Eco 4 Flex Scheme – Delegated Decision	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	
	Rock Grounds Aberdare Proposal	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Cardiff Capital Region Housing Viability Gap Fund for Undeveloped Sites	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Re-development of the 42-43 High Street, Former Rates Building, Aberdare – Delegated Decision	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
AUGUST 2023	Purchase of Meadow View, Penrhiwfer Road, Penrhiwfer, Tonyrefail CF40 1SJ – Delegated Decision	David Powell, Director of Corporate Estates	Cabinet Member for Climate Change & Corporate Services	Exempt	Climate Change, Frontline Services and Prosperity Scrutiny Committee
SEPTEMBER 2023	Review of Dog Control PSPO	Andrew Wilkins, Director of Legal and Democratic Services	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	Cost of Living	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee

Council Corporate Plan - Investment Priorities	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
Council's Performance Report	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Cabinet Member for Climate Change & Corporate Services	Open	Overview and Scrutiny Committee
Medium Term Financial Plan Update	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Cabinet Member for Climate Change & Corporate Services	Open	Overview and Scrutiny Committee
Acquisition of Land to the East of Cenarth Drive, Cwmbach, Aberdare, CF44 0NH	David Powell, Director of Corporate Estates	Cabinet Member for Climate Change & Corporate Services	Exempt	Overview and Scrutiny Committee
Statutory School Organisation Proposal	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language		Education and Inclusion Scrutiny Committee
Consultation on the Proposals to realign Additional Learning Needs Mainstream Learning Support Class Provision within Rhondda Cynon Taf	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and		Education and Inclusion Scrutiny Committee

			Welsh Language		
	Local Toilet Strategy	Louise Davies, Director Public Health, Protection & Community Services	Cabinet Member for Prosperity and Development	Open	Community Services Scrutiny Committee
	Street Trading – Delegated Decision	Louise Davies, Director Public Health, Protection & Community Services	Cabinet Member for Public Health & Communities	Open	Community Services Scrutiny Committee
OCTOBER 2023	Public Services Ombudsman for Wales - Annual Report and Letter 2022-2023	Andrew Wilkins, Director of Legal and Democratic Services	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	Cynon Valley Waste Disposal Company Limited and Amgen Rhondda Limited – Annual General Meeting	Andy Wilkins, Director of Legal and Democratic Services	Member for	Exempt	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Budget Consultation Report	Christian Hanagan, Service Director Democratic Services and Communication	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	Irrecoverable Debts	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services and Digital Services	Cabinet Member for Climate Change & Corporate Services	Exempt	Overview and Scrutiny Committee

Customer Feedback	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	for Climate Change	Open	Overview and Scrutiny Committee
Social Services Annual Complaints and Compliments Report	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
Community Infrastructure Levy Annual Report	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
Acquisition of Land and Building at Plot 44, Michaels Grove, Enterprise Way, Llanharan – Delegated Decision	David Powell, Director of Corporate Estates	Cabinet Member for Climate Change & Corporate Services	Exempt	Overview and Scrutiny Committee
Publication of the Air Quality Progress Report 2023 – Delegated Decision	Louise Davies, Director of Public Health, Protection and Community Services	Cabinet Member for Public Health & Communities	Open	Community Services Scrutiny Committee
RCT Private Rented Sector Strategy	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
RCT Empty Homes Strategy	Simon Gale, Director of	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity

		Prosperity and Development			Scrutiny Committee
	Domiciliary Care Services	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
	Cwm Taf Safeguarding Board Annual Report	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
	Learning Disability Day Strategy – Consultation response	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
	Proposals to develop a new Special School in Rhondda Cynon Taf	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language		Education and Inclusion Scrutiny Committee
NOVEMBER 2023	Highways, Transportation and Strategic Projects – Supplementary Capital Programme		Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
	Council Tax Base 2024/25	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure & Investment	Open	Overview and Scrutiny Committee
	Council's Performance Report	Barrie Davies, Deputy Chief Executive & Group Director of	Cabinet Member for Climate Change & Corporate Services	Open	Overview and Scrutiny Committee

		Finance, Digital & Frontline Services			
	Corporate Asset Management Plan Transition Report	David Powell, Director of Corporate Estates	Cabinet Member for Climate Change & Corporate Services	Exempt	Overview and Scrutiny Committee
	Medium Term Financial Planning – Service Proposals	Senior Leadership Team	Leader and Cabinet Member for Infrastructure & Investment	Open	Overview and Scrutiny Committee
	Director Social Services Annual Report	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
	Corporate Parenting Board Annual Report 2022-2023	Christian Hanagan, Service Director Democratic Services and Communication And Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
DECEMBER 2023	Cabinet Work Programme	Christian Hanagan, Service Director Democratic Services and Communication	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	Statutory School Organisation - Proposal to close Rhigos Primary School with pupils transferring to Hirwaun Primary School – Consultation Response	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee

HMO Licensing Report	Louise Davies, Director of Public Health, Protection and Community Services	Cabinet Member for Public Health & Communities	Open	Community Services Scrutiny Committee
Aberdare Town Centre Strategy	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
Learning Support Class (LSC) provision within Rhondda Cynon Taf Statutory Notice	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee
Day Services for Older People	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
Risk Management Strategy	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Governance & Audit Committee
Internal Audit Service	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Exempt	Governance & Audit Committee

JANUARY 2024	Contaminated Land Strategy – Delegated Decision	Louise Davies, Director Public Health, Protection & Community Services	Cabinet Member for Public Health & Communities	Open	Community Services Scrutiny Committee
	Council Fees and Charges	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
	Budget Report	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
	Welsh Church Act	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Proposals to develop a new Special School in Rhondda Cynon Taf	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee
	Report to commence publication of the Authority's final Local Flood Risk Management Strategy and Action Plan	Steve Williams, Director of Highways, Streetcare and Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee

	Continuation of free breakfast club provision in primary and special schools with the introduction of a charge for the additional childcare element	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee
FEBRUARY 2024	Council's Revenue Budget	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
	Capital Programme	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
	Non-Domestic Rates Report	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
	Regulation of Investigatory Powers Act 2000 (RIPA) - Use of RIPA by RCTCBC	Andrew Wilkins, Director of Legal and Democratic Services	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	The Council's Corporate Safeguarding Policy	Paul Mee Chief Executive	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee

MARCH 2024	Council's Corporate Plan	Paul Mee Chief Executive	Leader and Cabinet Member for Infrastructure and Investment	Open	Overview and Scrutiny Committee
	Cabinet Work Programme	Christian Hanagan, Service Director Democratic Services and Communication	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	RCT Local Housing Market Assessment	Simon Gale, Director of Prosperity and Development	Cabinet Member for Prosperity & Development	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Home to School Transport	Steve Williams, Director of Highways, Streetcare and Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Council's Performance Report	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Cabinet Member for Climate Change & Corporate Services	Open	Overview and Scrutiny Committee
	Education Supplementary Capital Programme	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation & Welsh Language	Open	Education and Inclusion Scrutiny Committee

	Highways, Transportation and Strategic Projects – Supplementary Capital Programme Annual Equality Report	Steve Williams, Director of Highways, Streetcare and Frontline Services Richard Evans, Director of Human Resources	Leader and Cabinet Member for Infrastructure and Investment Deputy Leader and Cabinet Member for Council	Open Open	Overview and Scrutiny Committee Overview and Scrutiny Committee
	Irrecoverable Debts	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Business Cabinet Member for Climate Change & Corporate Services	Open	Overview and Scrutiny Committee
	Strategic Equality Plan	Richard Evans, Director of Human Resources	Deputy Leader and Cabinet Member for Council Business	Open	Overview and Scrutiny Committee
	Working towards an Age Friendly RCT	Louise Davies, Director of Public Health, Protection and Community Services	Cabinet Member for Public Health & Communities	Open	Community Services Scrutiny Committee
APRIL 2024	Business in the Community and Rhondda Cynon Taf Place Partnership	Paul Mee Chief Executive	Cabinet Member for Prosperity & Development for Infrastructure and Investment	Open	Overview and Scrutiny Committee

	Adult Social Care Strategy	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
	Corporate Parenting Charter	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Open	Community Services Scrutiny Committee
	ALN Strategic Priorities for 2024-2027	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation & Welsh Language	Open	Education and Inclusion Scrutiny Committee
	Statutory School Organisation - Proposal to close Rhigos Primary School with pupils transferring to Hirwaun Primary School	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation and Welsh Language	Open	Education and Inclusion Scrutiny Committee
	RCT Health Determinants Research Collaboration	Louise Davies, Director of Public Health, Protection and Community Services	Cabinet Member for Public Health & Communities	Open	Community Services Scrutiny Committee
MAY 2024	Climate Change Cabinet Sub-Committee Annual Report	Christian Hanagan, Service Director Democratic Services and Communication	Cabinet Member for Climate Change & Corporate Services	Open	Climate Change, Frontline Services and Prosperity Scrutiny Committee

Ongoing Updates

Date	Report	Officer	Cabinet Member	Relevant Scrutiny Committee
Ongoing Updates	Review of IAA Service	Neil Elliott, Director of Social Services	Cabinet Member for Health & Social Care	Community Services Scrutiny Committee
	Processing Of Mixed Kerbside Recycling	Steve Williams, Director of Highways, Streetcare and Frontline Services	Cabinet Member for Infrastructure and Investment	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Highways Investment Scheme	Steve Williams, Director of Highways, Streetcare and Frontline Services	Cabinet Member for Infrastructure and Investment	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Review of Mainstream School Transport Provision	Steve Williams, Director of Highways, Streetcare and Frontline Services	Cabinet Member for Environment and Leisure	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Coal Tips	Steve Williams, Director of Highways, Streetcare and Frontline Services	Cabinet Member for Environment and Leisure	Climate Change, Frontline Services and Prosperity Scrutiny Committee
	Update on Aberdare – Hirwaun Passenger Rail Services Study	Steve Williams, Director of Highways,	Leader and Cabinet Member for Infrastructure	Overview and Scrutiny Committee

	Streetcare and Frontline Services	and Investment	
Update on North West Cardiff – RCT Transport Corridor Study	Steve Williams, Director of Highways, Streetcare and Frontline Services	Leader and Cabinet Member for Infrastructure and Investment	Overview and Scrutiny Committee
Digital Strategy	Barrie Davies, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services	Cabinet Member for Climate Change & Corporate Services	Overview and Scrutiny Committee
Modernisation of Residential Care and Day Care for Older People – Consultation feedback	Neil Elliott, Director of Social Services	Cabinet Member for Health and Social Care	Community Services Scrutiny Committee
Extra Care Strategy	Neil Elliott, Director of Social Services	Cabinet Member for Health and Social Care	Community Services Scrutiny Committee
Update In Relation To The Children Looked After:Residential Care Strategy 2022-2027	Neil Elliott, Director of Social Services	Cabinet Member for Health and Social Care	Community Services Scrutiny Committee
Local Air Quality Management Reports	Louise Davies, Director Public Health, Protection & Community Services	Cabinet Member for Prosperity and Development	Community Services Scrutiny Committee
Local Toilet Strategy	Louise Davies, Director Public Health, Protection & Community Services	Cabinet Member for Prosperity and Development	Community Services Scrutiny Committee

21 st Century School Transformation Programme	Gaynor Davies, Director of Education and Inclusion Services	Cabinet Member for Education, Youth Participation & Welsh Language	Education and Inclusion Scrutiny Committee
Cardiff Capital Region - City Deal	Chief Executive	Leader and Cabinet Member for Infrastructure and Investment	Overview and Scrutiny Scrutiny Committee
Staff Panel Report	Richard Evans, Director of Human Resources	Deputy Leader and Cabinet Member for Council Business	Overview and Scrutiny Committee
Pre-Scrutiny Recommendations – To receive feedback and comments of the items that were pre-scrutinised by the Council's thematic Scrutiny Committees.	Christian Hanagan Service Director Democratic Services and Communications		